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Rock Lake Christian Assembly

Annual Report 2017

Prepared for Annual Meeting

October 21, 2017



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Rock Lake Christian Assembly Mission Statement

Rock Lake Christian Assembly exists to provide year-round facilities and programs, removed from worldly distractions, which will develop current and future disciples to serve their congregations and grow the Kingdom of Christ.

Adapted by the Board of Trustees November 2011









YEAR ROUND STAFF

Tim St. Louis Director tim@rlca.org
Luke Essex Facilities Manager luke@rlca.org
Amy Essex Business Manager businessmana

Amy Essex Business Manager businessmanager@rlca.org
Pam St. Louis Food Service Manager pam@rlca.org

Food Service Manager pam@rlca.org
Office Manager amy@rlca.org

SUMMER STAFF 2017

Amy Dobyns

Shelley Gilpin Resident Health Coordinator / Aquatics Supervisor

Rachel Dobyns Kitchen Anna Dobyns Kitchen Camryn Packer Kitchen

Rebekah McCausey Housekeeping / Kitchen Timothy Holliday Grounds / Lifeguard

Rock Lake Christian Assembly Management Team Mission Statement

It is the desire of the Rock Lake Christian Assembly Board of Trustees that the Camp Director, Facilities Manager, Business Manager, Food Service Manager, Office Manager, and all part-time and seasonal employees be part of a team that will share knowledge, experiences, ideas, and the love of Christ with each other.

While each person has their own individual responsibilities, everyone must be a part of one big team, concerned with the overall picture of how their actions reflect on the ministry of Rock Lake Christian Assembly.

The Staff of Rock Lake Christian Assembly commits itself to:

- 1. Being dedicated to performing his / her job with enthusiasm and professionalism, regardless of unexpected complications.
- 2. Being receptive of new and innovative ideas and technology, looking for ways to make them work better.
- 3. Doing everything within reason to satisfy our constituents.
- 4. Practicing safety in the workplace.
- 5. Representing the camp well in the community.
- 6. Showing pride in themselves and RLCA by doing their best at all times.
- 7. Striving to present all information in a timely, accurate, factual, and consistent manner, and in turn, inspiring our supporters' confidence in our staff and our ministry by exceeding their expectations.
- 8. Striving to produce quality communication that is credible, informative and timely.
- 9. Treating others, whether co-workers or guests, with fairness, dignity, and respect.
- 10. Working with the Trustees for improvement in personal skills toward our mission statement, having RLCA's best interest in mind and heart.

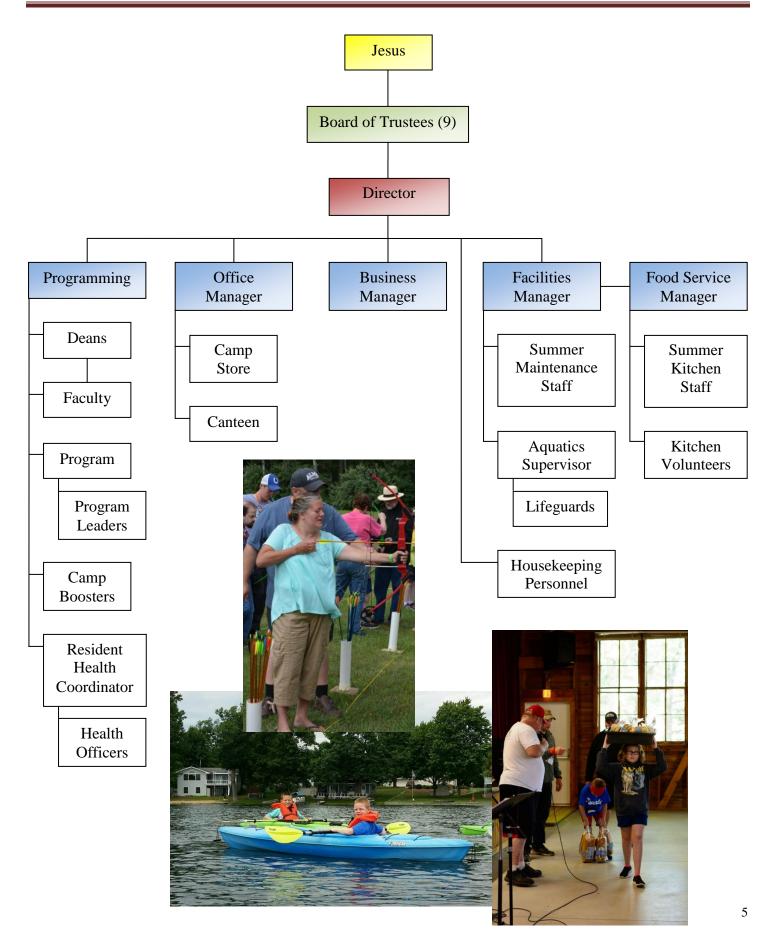
SERVANTHOOD, THE ATTITUDE THAT MOTIVATES US

"You know that in this world kings are tyrants, and officials lord it over the people beneath them. But among you it should be quite different. Whoever wants to be a leader among you must be your servant, and whoever wants to be first must be the slave of all. For even, I, the Son of Man, came here not to be served, but to serve others, and to give my life as a ransom for many."

Jesus, Mark 10:42-45







Annual Meeting Agenda October 21, 2017

Call to Order by President of Trustees: Chris Clarke

Devotions: Terry Strickler – Easton Church of Christ

Additions to Agenda: Chris Clarke

Introduction of Trustees

Minutes of the 2016 Annual Meeting: Jane Gordon

Financial Report for 2016-2017: Nancy Snider

Presentation of Budget for 2017-2018: Nancy Snider

Other Reports

Director: Tim St. Louis Facilities: Luke Essex

Food Service: Pam St. Louis Personnel: Rick Lippert

Property Development: Luke Essex

Program: Tim St. Louis

New Business

1. Election of Trustees

| · 4 Year Term | will end 2021 |
|-----------------|---------------|
| · 5 Year Term | will end 2022 |
| · 5 Year Term - | will end 2022 |

Current Trustees

| · Jane Gordon | Term ends 2018 |
|------------------|----------------|
| · Henry Hawver | Term ends 2018 |
| · Rick Lippert | Term ends 2019 |
| · Mari Robinson | Term ends 2020 |
| · Chris Clarke | Term ends 2020 |
| · Jeff Strickler | Term ends 2021 |

- 2. Other New Business
 - Volunteer of the Year Recognition
 - On-line Giving
- 3. Closing Remarks: Tim St. Louis
 - Prayer for Meal

Annual Meeting Minutes 2016

The meeting was held in the Tabernacle on Saturday, October 15, 2016.

The meeting was called to order by President Luke Essex at 10am.

The note taking was done by Recording Secretary Jane Gordon.

ATTENDANCE

28 Church representatives from 15 churches were present including:

Joyce Tanner, Mike Tanner, Charlotte Church of Christ; Tyler Barlage, Glenn Geirland, Community Christian Church; David Essex, Peggy Essex, Cornerstone Christian Church; Ed Volz, Judy Volz, Duplain Church of Christ; Jeff Strickler, Judy Strickler, Easton Church of Christ; Kathy Maxwell, Rich Maxwell, Farwell Church of Christ; Ralph Sherman, Sonja Sherman, Ferris Church of Christ; Barry Wood, Gilmore Church of Christ; Denise Carlson, Ginny Holcomb, Holt Christian Church; Amy Dobyns, Nora Stratton, McBride Church of Christ; Carol Holmes, Gary Mann, Northland Church of Christ; Mark Blakley, Mike Blakely, South Lansing Church of Christ; Lyle Essex, St. Louis Church of Christ; Adam Carver, Henry Hawver, Vestaburg Church of Christ; J.D. Saunders, Ken Todd, Wheatland Church of Christ.

Non-Representatives present include: Amy Essex, Ernie Essex, Kim Essex, Betty Maxwell, Newt Maxwell, George Stehle, Kathryn Stehle, Mark St. Louis, Mary Lu Throop, and Scott Vukin.

Trustees Present: Chris Clarke, Luke Essex, Jane Gordon, Rick Lippert, Mari Robinson, Nancy Snider, Kevin

Thatcher, Hazel Williams Staff Present: Tim St. Louis

Devotion by Tim St. Louis: Tim read from James 4:2-3, "You do not have because you do not ask." Lives have been changed because of the work that has been done here at RLCA. We appreciate all the work that everyone, including supporting churches, have done over this past year. We thank God always for His provision.

MINUTES OF 2015 ANNUAL MEETING

Reviewed as recorded by Jane Gordon.

Henry Hawver from Vestaburg Church of Christ made a motion to approve the 2015 minutes.

Kathy Maxwell from Farwell Church of Christ seconded the motion. Motion approved.

FINANCIAL REPORT

Presented by Nancy Snider, Nancy read from Philippians 4:12-13.

Ending balance as of September 30, 2015 (negative) -\$16,279.70

These numbers are not completely accurate due to misrepresentation of funds prior to the 2015 Annual Meeting.

Ending balance as of September 30, 2016 \$49,373.60

Nancy discussed that the balance of the current loan of \$17,500 will be paid off in four years if not sooner. Nancy also reported that \$6,800 is still owed to the rainy day and trustee funds. All credit card and outstanding debts have been paid. Praise God!! A few questions were answered about the budget. Lyle Essex of the St. Louis Church of Christ made a motion to approve the financial report, seconded by David Essex of Cornerstone Christian Church. Motion approved.

Annual Meeting Minutes 2016

SPECIAL PRESENTATION

The trustees presented a special award to Rich and Kathy Maxwell to thank them for the work that they did this summer as Interim Director. They were presented with a photo book of the 2016 summer sessions and a restaurant gift certificate. The trustees truly appreciate all that Rich and Kathy did for RLCA in 2016.

DIRECTOR'S REPORT

Presented by Tim St. Louis.

Tim was introduced as the new director of RLCA as he was hired on September 1, 2016. Tim stated that one of his goals for this next year is to attend more supporting churches to promote RLCA. Tim discussed the new on-line giving program RLCA is rolling out called E-zekiel giving. Supporters will now be able to give on line and have an app on their cell phone linked right to the giving website so it will be easier to donate by debit or credit card.

FACILITIES MANAGER'S REPORT

Presented by Tim St. Louis.

Tim discussed the building and grounds needs. A licensed building inspector was hired to inspect some of the older buildings to see what the needs are. Kimberling Hall (Hotel) needs to be renovated in the near future. We may be looking at taking down some buildings that don't have a firm foundation including Birch Cottage and Rush Cottage. Hazel Williams is working on preserving the historical items that were in the Rush Cottage.

OLD BUSINESS

The Trustees were introduced.

Hazel Williams gave a Property Development Committee Report and challenged everyone to volunteer in some way at the camp in the next year. See report on page 16 of the 2016 Annual Report.

Chris Clarke gave a Personnel Committee report and reported that 2016 was a challenging year because one director resigned in April, an interim director was appointed for the summer, and a new director was hired in September. God is great as he blessed RLCA immensely during this process. See report on page 16 of the 2016 Annual Report.

NEW BUSINESS

Tim St. Louis introduced Luke Essex as the new Facilities Manager. Luke has officially stepped down from his position as trustee.

Volunteer recognition: Henry and Lois Hawver were presented with the Volunteers of the Year award for 2016. Henry was integral in helping out the camp during the Summer of 2016, not only did he take on the role of onsite advisor, he also volunteered in mowing the lawn, driving for canoe trips, and praying for the camp. Lois volunteered as the Master Gardner on site and kept the grounds looking beautiful, as well as helping out with health officer duties.

Annual Meeting Minutes 2016

TRUSTEE ELECTIONS

There are three trustee positions open which includes a two-year term to fill the position left open by Luke's resignation. The nominations are as follows:

Amy Dobyns nominated **Andrew Apps** for position of trustee, Henry Hawver seconded the nomination. Rich Maxwell nominated **Henry Hawver** for position of trustee, Dave Essex seconded the nomination. Ralph Sherman nominated **Josh Rude** for position of trustee, Amy Dobyns seconded the nomination. Mark Blakley nominated **Judy Strickler** for position of trustee, Jeff Strickler seconded the nomination. Judy Strickler nominated **Jeff Strickler** for position of trustee, Mike Tanner seconded the nomination. Lyle Essex nominated **Kevin Thatcher** for position of trustee, Amy Dobyns seconded the nomination.

Nominations were closed by Ralph Sherman from Ferris Church of Christ, seconded by Lyle Essex from St. Louis Church of Christ.

The three people elected to the board of trustees include; Henry Hawver, Jeff Strickler, and Kevin Thatcher. Henry Hawver has accepted the two year term and Jeff Strickler and Kevin Thatcher have accepted the five year terms.

ADJOURNMENT

Rich Maxwell from Farwell Church of Christ made a motion to adjourn the meeting, seconded by Henry Hawver from the Vestaburg Church of Christ. Tim St. Louis closed the meeting with prayer at 11:10am.









RLCAA Financial Report

Income & Expenses

| | 2015-16 Totals | 2016-17 Totals | Projected for 2017-18 | |
|--|-------------------|-------------------|-----------------------|----------------------------------|
| Income | | | | |
| Loan | 25,000.00 | | | |
| Camp Store & Canteen | 3,441.79 | 4,119.12 | 4,000.00 | |
| Campground & Building Usage | 29,915.39 | 50,342.69 | 45,000.00 | |
| Camper Fees | 74,026.26 | 83,913.87 | 85,000.00 | |
| Memorials & Honorariums | 17,670.00 | 36,603.70 | 3,000.00 | |
| Projects - Specified Use | 35,210.00 | 11,800.21 | 10,000.00 | |
| Gifts - Churches & Individuals | 153,015.46 | 132,284.31 | 155,000.00 | increased use of online giving |
| Scholarships - specified donations & scholarship weekend | 11,258.77 | 19,237.16 | 18,000.00 | |
| Total Income | 349,537.67 | 338,301.06 | 320,000.00 | |
| Expenses | · | · | · | |
| Administration - office equipment, rent & supplies, | | | | |
| subscriptions | 16,267.71 | 21,097.46 | 21,000.00 | |
| Designated Expenses - taken from savings from designated | | | | truck fund, rear lodge driveway, |
| funds | 14,610.00 | 4,117.12 | 40,000.00 | Kimberling Hall |
| Food Service | 21,474.03 | 24,702.20 | 23,500.00 | |
| Loan - Repayment & Interest | 7,514.00 | 17,510.68 | _ | |
| Maintenance - diesel fuel, gas, supplies, repairs, waste removal | 22,497.65 | 27,362.20 | 30,000.00 | replacement of barn roof |
| Operating - insurance, licensing, training, publicity, utilities | 50,980.40 | 60,714.77 | 57,000.00 | |
| Mission Offerings | 3,359.63 | 2,490.45 | | |
| Programs - canteen, clothing, equipment & deans' supplies | 10,688.94 | 19,664.46 | 25,000.00 | |
| Health Care Supplies | 154.48 | 139.95 | | |
| Payroll | 104,949.80 | 111,898.28 | 120,000.00 | |
| Uncategorized Expenses | 47,667.43 | 841.39 | | |
| Total Expense | 300,174.07 | 290,538.96 | 316,500.00 | |
| Total Income | 349,537.67 | 338,301.06 | 320,000.00 | |
| Net Income | 49,363.60 | 47,762.10 | 3,500.00 | |





RLCAA Financial Report

Account Totals

| Bank Accounts | Account Balances Sept. 30, 2017 |
|---|------------------------------------|
| Checking - account # 2466 | 40,152.37 |
| Debit Card - account # 2472 | 2,775.04 |
| Outstanding Checks as of September 30 th | (1,409.34) |
| Savings - account #1234 | 31,446.32 |
| CD - account # 1122 | 5,318.09 |
| Project Savings - account # 3634 | 56,631.75 |
| Total | 134,914.23 |
| | |
| Designated Funds | Account Balances |
| Historical Center | 159.90 |
| Kimberling Hall | 10,500.00 |
| Labor Day | 480.00 |
| Rainy Day Fund | 5,000.00 |
| Rear Lodge Roadway | 15,450.00 |
| Rock the Lake | 598.48 |
| Scholarship Fund | 69.46 |
| Sewer | 12,750.00 |
| Truck Fund | 9,823.91 |
| Trustees Fund | 1,800.00 |

2016-2017 Memorials and Honorariums

In Memory of:

Owen Campbell

Harold Corder

June Corder

Clarence & Joann Dickinson

William Hawver Jr.

Nelda Higgins

Addison Moore

Roy & Alida Nace

Becky Schroeder Dennis Schroeder

Dennis Semocael

Virginia Snyder

Doreen Strubble

Richard Wrisley

In Honor of:

David Essex

David & Peggy Essex

Lyle Essex

Lyle & Dee Essex

Karen Torrence

If you would like to give a donation in memory of or in honor of someone who holds a special place in your heart, just write it on your check or include it as a memo on your electronic funds. This is a tax

deductible donation as RLCA is a 501(c)(3)

organization.

Director's Report

Promotion:

Barryton Church of Christ 10/2 & 3/5
Pine Run Church of Christ 10/16
Vestaburg Church of Christ 10/23
Outreach Christian Church 10/30 & 5/21
Bailey Christian Church 11/6 & 3/19
Wheatland Church of Christ 11/27
Northland Church of Christ 1/8
East Superior Church of Christ 1/15 & 6/11
Forest Hill Church of Christ 2/5
St. Louis Church of Christ 2/12
South Lansing Christian Church 3/12

Mount Pleasant First Church of Christ 3/26
Charlotte Church of Christ 4/2
Duplain Church of Christ 4/9
Farwell Church of Christ 4/16
Holt Christian Church 4/23
Ferris Church of Christ 5/7
West Lansing Church of Christ 5/21
Owosso First Church of Christ 5/28
McBride Church of Christ 8/27
Great Lakes Christian College
Michigan Christian Convention

Other Activities:

- 1. Wrote articles for the Ripples monthly camp update
- 2. Hired new Business Manager
- 3. Attended Christian Camp Leaders Conference
- 4. Michigan Christian Convention Planning Committee Meetings, planning 2017 & 2018 events
- 5. Served on the board of Central Michigan Christian Men's Fellowship
- 6. Training meeting for Deans
- 7. Annual Consultation with the State of Michigan Licensing Consultant NO violations
- 8. Annual Consultation with the Montcalm Health Department NO violations
- 9. Maintained camp website (www.rlca.org) & assisted in maintaining social media
- 10. Re-fletched arrows & cleaned firearms
- 11. Communicated with Deans to develop 2018 schedule
- 12. Worked to establish new programming for the 2018 year
- 13. Met with Great Lakes Conference Youth & Family Camp representatives in regard to their use of RLCA
- 14. Worked with Deans to ensure all Faculty paperwork was up-to-date
- 15. Worked with Deans to make sure that they were all fingerprinted to meet new state requirement
- 16. Worked with Program Committee to plan events for the 2017 & 2018 camp seasons
- 17. Trustee and committee meetings
- 18. Managed ranges for various events and lifeguarded
- 19. Partnered with Lake James Christian Assembly to host their Mission Adventure Wilderness Camp
- 20. Setup & maintained on-line giving portal, E-zekiel
- 21. Worked with Amy Dobyns to oversee the setup of new camp registration program
- 22. Established an account and procedures for the receipt of stock donations to RLCA

Submitted by Tim St. Louis

Facilities Manager's Report

November 2016

- Performed 4th quarter water testing
- Replaced trap in Pioneer
- Replaced window in Maple Cottage back door
- Worked on Kimberling Hall (Hotel) furnace
- Winterized cottages

December 2016

- Welded frame and plow bracket on white diesel truck with the help of Erik Hutchins
- Bled plow pump hydraulic fluid
- Worked on flooring in Dickinson I storage area
- Installed forced induced draft motor in furnace (White Pine C-D)

January 2017

- Installed underlayment in Dickinson I, built and installed shelving in Dickinson I staff laundry
- Worked on plow truck charging system
- Installed oven igniter for oven in White Pine range
- Attended Range Safety Officer training course

February 2017

- Fixed face frame on cabinet in handicap stall Blue Spruce C-D side
- Constructed shelving in office storage room and moved files to storage room
- Met with Mid-Michigan District Health Department (well testing requirements)
- Winter Retreat planning
- Attended Program Committee meeting
- Attended Christian Camp Leaders Conference

March 2017

- Graded rear drive and crowned the road with Dan Robinson
- Oversaw installation of metal roof on Hare Cottage
- Cleaned lodge carpets
- Added 10 yards of stone to Camp Trail Drive
- Worked on the deconstruction of Birch Cottage
- Installed shingles on the Historical Center and Pioneer Cottage after wind storm

April 2017

- Birch deconstruction with Jeff Saunders, Tom Dwyer, Tim St. Louis, Lyle Essex, & David St. Louis
- Performed 1st quarter water testing, start up water testing, and chlorinated two partially depressurized water systems (Dining Hall and Family Campground) - created write-up and forms for water testing
- Added framing in Director's House to support sagging first floor
- Worked on organizing Maintenance Pole Barn
- Un-winterized Family Campground Building and Dining Hall

May 2017

- Changed oil on equipment
- Opened cabins and repaired waterlines on buildings
- Changed U-Joint on Dodge Ram



- Picked up 15 passenger van from inspections, evaluating what to do with it
- Applied epoxy floor in FCC men's bathroom
- Met with Mid-State Asbestos regarding Rush Cottage and Kimberling Hall
- Had group out from Holt Christian Church built tipi storage under stage, re-installed lattice on stage, repaired rotted deck boards on Shelly's Landing
- We had a successful work day repaired picnic tables, raked leaves, cleaned up lumber from Birch, started waterfall, moved lumber saved from Birch
- Worked with Tony Russell to remove concrete from Birch, moved soil at the gun range to increase berm height, moved heavy items in Pole Barn.
- Attended Michigan Christian Convention
- Attended CPR/AED for Pro Rescuers: Responding to Emergencies, First Aid

June 2017

- Repaired bell tower framing on Tabernacle
- Replaced wheel bearing, spindle, blades, spindle on Exmark, repaired mower deck on Exmark
- Setup for Memorial Day weekend activities 5k course, concert. etc.
- Repaired water line in Raum Hall storage room
- Met with Vanguard to have cylinders recharged for Dining Hall range hood fire suppression
- Replaced flooring and fixed trim to eliminate moisture issues in walk-in fridge
- Dug up septic tank caps, had septic pumped, mapped out septic cap locations, installed risers at Lodges
- Took 15 passenger van to have frame repaired and took for annual inspection

July 2017

- Recharged Canteen fridge then installed small fridge in Canteen, replaced Canteen air conditioner
- Received MASSIVE load of slab wood firewood
- Met with State Licensing Inspector and met with Fire Inspector

August 2017

- Located broken power line for septic system pump chamber and installed splice, installed caps on septic drain field valves
- Pumped main septic system and Dickenson Bathrooms septic tank
- Replaced axle bearings, spacers, and grease cap on Exmark front swivel wheel
- Prepared Shelly's Landing deck for stain provided supplies for Lake James Christian Assembly group to stain Shelly's Landing
- Provided supplies for Gary Mann to finish staining deck and to paint some doors and window frames
- Reinforced multiple broken roof joists with the help of Dan Robinson in Dining Hall
- Setup for Rock the Lake, including running additional temporary electrical line and junction box from service pole to connect to electrical panel for concert

September 2017

- Replaced broken electric actuator on power grader with spare parts no longer powered
- Pumped septic at Director's House and created map locating septic at Director's House
- Installed shelves in Pole Barn and worked on organization
- Installed channel drain at White Pine Lodge
- Met with health dept. & Security Septic regarding future development of Kimberling Hall & FCC septic
- Performed 3rd quarter water testing

Submitted by Luke Essex

Food Service Manager's Report

So we survived another summer here at RLCA. Actually, to be fair, we didn't just survive. We totally rocked this summer! I am blessed to serve with people who are quickly becoming some of my closest and dearest friends. I truly couldn't ask for a better work environment. It's incredible to look back and see how God has moved and shaped events to bring us all to this time and place. It is clear and humbling; God is working and moving in this ministry.

One of the ways God is working to strengthen and grow this ministry is through our faithful supporters. I saw so many examples of this in the kitchen throughout the summer. For instance, I had over 25 volunteers from different area churches help me in the kitchen this year. Five of our churches committed to send groups of helpers every week throughout the summer. And I relied heavily on them to help make everything run smoothly in the kitchen. I know this season would not have been as successful for my kitchen and the food we serve without those people who were so willing to sacrifice their time and comfort.

Another example of how our supporters helped the kitchen succeed this year is with food donations. Our Pack the Pantry campaign in the spring brought in DOUBLE the amount of food items than the previous year. The churches really stepped up and worked to fill our pantry and it saved us a considerable amount of money in our food budget. My gratitude cannot be overstated. What I do in the kitchen here at RLCA would be severely limited if it wasn't for the help and support of people like you.

I enjoyed the summer with an incredible team of kitchen staff. Working in the kitchen here at Rock Lake is far from a glamorous job. But my team understands that working behind the scenes is just as important as being on the front line. All three of "my girls", as I like to call them, came back for another summer. Rachel Dobyns, Camryn Packer, and Anna Dobyns are all rock stars in the kitchen. They know their jobs well and it's a relief to know I can depend on them. I was also able to welcome Rebekah McCausey into the kitchen this year as a part-time helper. She did a great job and made supper prep a lot easier. I'm always trying new things in the kitchen, new recipes, new ways to make something from scratch, and that requires a lot of flexibility in my staff. They get asked to do lots of things outside of their comfort zones. But I'm happy to say not only did they survive but they were all incredible at their jobs this summer. They were truly a joy to work with.

"So, whether you eat or drink, or whatever you do, do everything for the glory of God." 1 Corinthians 10:31







Personnel Committee's Report

Chair: Rick Lippert

Members: Chris Clarke, Jane Gordon, Nancy Snider, Jeff Strickler

The Personnel Committee in 2017 reaped the benefits of God's wisdom and foresight in staff and seasonal employees from last year's decisions, as we've experienced smooth transition and virtually no turn over in personnel in 2017. The mood has been nothing short of positive in this first full year of new camp leadership, as we thank God daily for His guidance when times were not so smooth.

Business this year was the usual renewal of contracts. Also, in August, our Business Manager, Pam Saunders, resigned from that position to accept a full time position elsewhere. We so much appreciate Pam's hard work and devotion to the camp throughout her time with us here. She will be sorely missed. We are also happy to report that we were able to fill the vacancy of Business Manager with the hiring of Amy Essex, wife of our Facilities Manager, Luke Essex.

God has blessed us with many good and talented people, and He has allowed us to keep them! God is so good!

Property Development Committee's Report

Chair: Luke Essex

Members: Lyle Essex, Rick Lippert, Heather McDonald, Mari Robinson, Tim St. Louis, Kevin Thatcher, Hazel Williams

This year we were able to put a much needed metal roof on Hare Cottage. We also deconstructed the deteriorating Birch Cottage. Many will remember this building being utilized as the nurse's cottage and staff housing. Birch had suffered from extensive rot to the floor joists due the lack of a quality foundation. The framing and sheeting from Birch were able to be re-purposed and used for various projects.

The rear drive behind White Pine has been paved. This will improve the approach from the rear of the building making the buildings more handicap accessible, as well as limiting the amount of mud and dirt entering the buildings. New windows have been purchased for Bell Cottage and Dickenson II. These will be installed as soon as possible. Another project that we are saving for is the updating of Kimberling Hall (Hotel). We are still working on details and finalizing quotes to see what our budget is.

Multiple properties have been presented as possible purchases for the Assembly this year. Adjacent property in the grove southwest of the Tabernacle has been for sale and, due to its proximity to our campers, it has been considered. However, due to its current cost, we do not think it is in the best interest of the Assembly to purchase it at this time. There is also property under consideration to the north of our lodges and the Archery Range. This property could aid in the future development of RLCA, including expanding our wilderness area and any future building needs.

We have discussed the possibilities of adding a multi-purpose building with more lodging. With the possibility of more schools going to a balanced calendar (year-round), there will need to be more programs running simultaneously. Also, as we see our "off season" use increasing, we are maxing out our lodges on multiple occasions - groups are using both lodges and we just do not have the general meeting space for such large groups.

As we work on developing the Assembly, it is our goal to upgrade our current facilities, while progressing with our future development needs.

Program Committee's Report

Chair: Tim St. Louis

Members: Chris Clarke, Amy Dobyns, Luke Essex, Mari Robinson, Kevin Thatcher

We have had another feverish summer of programming in 2017! As we look back, God has really blessed the ministry and the programs that we have for these students. This camp season, we added a second Handi Camp that was deaned by Henry and Lois Hawver. This resulted from having such an abundance of students wanting to take part in these programs that we offer. With rather short notice, Henry and Lois were able to pull together a great camp that was near capacity for the event.

Our Scholarship Fund Memorial Weekend program resulted in a great time of fellowship and fundraising. We were able to reach out to businesses in the community who helped to support and contribute to this event. God blessed our efforts and your generous gifts so that we were able to provide 105 students scholarships totaling \$17,141.25. Additionally, of the 105 students who benefited from your generosity, 26 students were able to take part in the programming at Rock Lake for the first time.

Rock the Lake reemerged in 2017, hosting four tremendously talented bands; 2nd Mile, Jetty Rae, The Matt Moore Band, and Alive City. This was put on as a promotional event to reach people outside our typical constituents. The program went smoothly and we look forward to bringing this back in 2018.

Labor Day Weekend was a powerful wrap-up to our 2017 season. Dr. John Nugent joined us to speak on his new book, "Endangered Gospel". We were able to spend time relaxing and fellowshipping with people throughout the weekend - building and strengthening relationships whilst being challenged by some exceptional teaching.

God is working through the many humble servants who give of their time to instruct, empower, and serve these students. The Biblical instruction that takes place here continues to pave a path for changed lives. We look forward to what God has in store for programming in 2018!





Statistics: Property Use by Outside Groups (10/1/16 - 9/30/17)

| Can | npground, Seasonal | 40 Lots | Campground, Non | -Seasonal 29 | Groups |
|------------|--------------------|-------------|-----------------|--------------|-----------|
| White Pine | 27 Groups | Blue Spruce | 22 Groups | Pioneer | 22 Groups |
| Bell | 20 Groups | Hall | 12 Groups | Schraeder | 11 Groups |
| Hare | 10 Groups | Kimberling | 4 Groups | Maple | 4 Groups |

Statistics: Summer Camp 2017

| EVENT | 2016 | 2017 | FACULTY | MISSION | OFFERING |
|---|------|------|---------|-----------------------------------|-----------|
| 1 st Grader & Parent Camp Rhonda Gilbert | 42 | 40 | 10 | Rock Lake Christian Assembly | \$165.72 |
| 2 nd & 3 rd Grade Camp | 27 | 39 | 14 | Hope 2 Liberia | \$210.74 |
| Steve Dobyns | | | | | |
| 3 rd & 4 th Grade Camp Jason Keller | 29 | 38 | 14 | His House Christian Fellowship | \$341.00 |
| 5 th & 6 th Grade Wilderness Adam Carver | 12 | 17 | 7 | Diamond Willow Ministries | \$63.00 |
| Middle School Camp Andrew Apps | 59 | 40 | 12 | Holy Wow Ministries | \$317.72 |
| High School Camp St. Louis Church of Christ Leadership | 55 | 53 | 23 | His House Christian Fellowship | \$330.63 |
| All Girls 3 rd -7 th Grade Camp Teresa Foust | 59 | 62 | 12 | Latino American World Mission | \$533.72 |
| All Girls 8 th -12 th Grade Camp Carisa Canfield & Rebeca Canfield | 13 | 16 | 9 | Chazaq Movement | \$58.00 |
| All Girls Wilderness, Grades 5 th - 8 th Nancy Binkowski | 15 | 16 | 4 | Operation Christmas Child | 20 boxes |
| Young Men's Camp Joshua Antonopulos | 48 | 50 | 13 | Rock Lake Christian Assembly | \$449.44 |
| 7 th -9 th Grade Canoe Trip 1 Trenton Saltsman | 12 | 9 | 3 | | |
| 7 th -9 th Grade Canoe Trip 2 Tom McNerney | 10 | 9 | 3 | | |
| 9 th -12 th Grade Kayak Trip Shelley Gilpin | 6 | 11 | 3 | | |
| High School Backpack Trip Luke & Amy Essex | 8 | 6 | 3 | | |
| Handi Camp 1 Henry & Lois Hawver | х | 13 | 19 | | |
| Handi Camp 2 Mark Lovett | 20 | 28 | 31 | | |
| Leaders in Training | 1 | х | | | |
| Junior Faculty | 30 | Х | | | |
| Grand Totals | 446 | 447 | 180 | | \$2469.97 |

Statistics: Supporting Churches Summer Camper Registrations

| | 2014 | 2015 | 2016 | 2017 |
|--|------|------|------|------|
| All Nations Christian Ministries, Lansing | 1 | 1 | 4 | 1 |
| Ashland Center Church of Christ, Grant | 2 | 2 | 2 | 1 |
| Bailey Christian Church | 12 | 8 | 9 | 6 |
| Barryton Church of Christ | 13 | 9 | 8 | 9 |
| Big Rapids Church of Christ | 0 | 0 | 0 | 0 |
| Church of Christ, Charlotte | 2 | 13 | 9 | 12 |
| Church of Christ, Grand Ledge | 5 | 6 | 2 | 1 |
| Coe Church of Christ, St. Louis | 9 | 9 | 2 | 2 |
| Community Christian Church, St. Johns | 1 | 0 | 1 | 3 |
| Cornerstone Christian Church, Jackson | 0 | 0 | 0 | 0 |
| DeWitt Christian Church | 7 | 11 | 12 | 8 |
| Duplain Church of Christ, St. Johns | 46 | 43 | 47 | 54 |
| East Arbela Church of Christ, Millington | 2 | 0 | 3 | 1 |
| East Superior Christian Church, Alma | 5 | 4 | 4 | 2 |
| Easton Church of Christ, Owosso | 2 | 3 | 4 | 4 |
| Farwell Church of Christ | 30 | 32 | 41 | 23 |
| Ferris Church of Christ, Vestaburg | 7 | 12 | 5 | 11 |
| First Church of Christ, Mt. Pleasant | 13 | 8 | 11 | 11 |
| First Church of Christ, Owosso | 0 | 0 | 4 | 6 |
| Forest Hill Church of Christ, Alma | 13 | 10 | 17 | 20 |
| Gilmore Church of Christ, Farwell | 7 | 7 | 5 | 2 |
| Holt Christian Church, Lansing | 4 | 2 | 4 | 3 |
| McBride Church of Christ | 15 | 12 | 12 | 22 |
| Northland Church of Christ, Grant | 6 | 10 | 2 | 0 |
| Novesta Church of Christ, Cass City | 2 | 2 | 2 | 1 |
| Outreach Christian Church, Lake Odessa | 24 | 15 | 11 | 8 |
| Owosso Church of Christ | 3 | 3 | 7 | 6 |
| Pine Run Church of Christ, Clio | 0 | 10 | 3 | 1 |
| Plainfield Christian Church, Comstock Park | 12 | 14 | 17 | 22 |
| South Lansing Christian Church | 4 | 9 | 11 | 13 |
| St. Louis Church of Christ | 38 | 39 | 41 | 44 |
| University Christian Church, East Lansing | 0 | 0 | 0 | 0 |
| Vestaburg Church of Christ | 14 | 12 | 12 | 18 |
| West Lansing Church of Christ | 13 | 13 | 5 | 3 |
| Westlawn Church of Christ, Shepherd | 2 | 3 | 0 | 1 |
| Wheatland Church of Christ, Remus | 0 | 0 | 0 | 0 |
| Totals | 314 | 322 | 317 | 319 |

Statistics: Additional Churches 2017 Summer Camper Registrations (97 Campers)

| 2/42 Church: Lansing | 5 | Minar Bible Church, Mesick | 1 |
|------------------------------------|---|----------------------------------|---|
| 2/42 Church: Saginaw | 3 | Mount Hope Church, Lansing | 1 |
| Ada Bible Church | 2 | Mt. Pleasant Community Church | 1 |
| Alma House of Prayer | 1 | New Life Tabernacle, Manistee | 1 |
| Alma Salvation Army | 1 | North Euclid Church, Bay City | 2 |
| Barryton Church of God | 2 | Northpointe Community, DeWitt | 6 |
| Believer's Christian Church, Eagle | 2 | NorthRidge Church, Plymouth | 2 |
| Bethany Baptist Church, Lake | 2 | Old Town Christian, Saginaw | 1 |
| Bethany United Methodist, Clio | 1 | Restore Church, Ionia | 1 |
| Brady Baptist Church, Oakley | 5 | River's Edge, Lansing | 1 |
| Brown Corners Church, Clare | 3 | Riverview Church, Lansing | 4 |
| Calvary Baptist, Greenville | 1 | Sheridan Assembly of God | 2 |
| Central Christian, Battle Creek | 1 | Sojourn Church, TC | 1 |
| Christ the King PCA, Hastings | 1 | South Church, Lansing | 1 |
| Delta Community Christian, Lansing | 6 | St. Johns United Methodist | 2 |
| First Church of God, Alma | 2 | St. Louis Baptist Church | 1 |
| Frankenmuth Bible Church | 2 | Through the Roof, Williamsburg | 7 |
| Imagine This Church, Grand Ledge | 1 | Trinity Church, Lansing | 1 |
| Journey Life Church, Holt | 1 | United Church of Ovid | 4 |
| Leelanau Christian Fellowship, TC | 4 | United Methodist Church, Ovid | 1 |
| Life Church, Saginaw | 3 | Victory Church, Mt. Pleasant | 1 |
| M46 Tabernacle, Riverdale | 3 | White River Christian (Illinois) | 3 |
| | | | |

Statistics: Additional Programs 2017

| EVENT | 2016 | 2017 | MISSION | OFFERING |
|--------------------------------|------|------|------------------------------------|-----------|
| | | | | |
| Snow Day | n/a | 61 | | |
| Staff | | | | |
| Responding to Emergencies | n/a | 13 | | |
| Dan Robinson | | | | |
| Hunter Safety Program | 17 | 33 | | |
| Dan Robinson | | | | |
| Adult Fall Retreat | 79 | 67 | Rock Lake Christian Assembly | \$2691.00 |
| Committee | | | Woodburn Christian Children's Home | \$1685.00 |
| Central Michigan Christian | 130 | 176 | Rock Lake Christian Assembly | \$2616.00 |
| Men's Fellowship: Ladies Night | | | | |
| Junior High Retreat | n/a | 75 | | |
| Jared Gates | | | | |

THANK YOU TO OUR VOLUNTEERS!

Trafford Adams Joseph Cooper Mike & Pam Hager
Dan Akins Jut Daron Dolores Hamlin

Mark Alexander Don & Cathy Davis Blake & Heather Harrison

Jordan Harrison

Kathy Hibbler

Fred Hilden

Henry & Lois Hawver

Sandy Andrus
Jena Dietz
Josh Antonopulos
Andrew Apps
Rachel Dobyns
Braeden Apps
Steve Dobyns

Lenae BaldwinTom DwyerTammie HillDebra BarberThe Easton ExpressGinny HolcombKevin BehrensDeAnn EichhornLouis HollidaySue BelyouAnnette ElderTimothy HollidayWilliam BelyouMickie EllisonCarol Holmes

Sarah Bennett Don Engler Matt & Shelby Honig Emily Binkowski Amy Essex Kristin Hoyt

Lizzy Binkowski Blake Essex Erik & Karrie Hutchins
Nancy Binkowski Colden Essex Ethan Hutchins

Debbie Blair David & Peggy Essex Joey Hutchins

Jamie BormaErnie & Kim EssexLori IkenLee & Vivian BraceyLyle EssexHolly Ingersoll

April Brady Bill Estey Jane Johnson
Matt Brooks Tammy Fath Dee Johnston

Michael Brown Amanda Foshaug Bill & Dianna Kappler Montana Brumfield Elijah Foust Drew Keller

Sharon Bunce Teresa Foust Hannah Keller
Scott Bunnell Dave Foy Jason & Tammy Keller

Ryan Bushnell Ellie Fox Robbie Keller Elizabeth Cain Jonathan Frantz Cathy Kimber

Karen Campbell Lisa Frantz Maddy Klingelsmith Carisa Canfield Sally Garman Steve Leaming

Rebeca Canfield Jared Gates Bob & Marian Ledergerber

Terry Canfield Joanna Gates Eric Lemert
Denise Carlson Kathleen Gates Justin Lilley
J Carnes David Getter Lucas Lippert

Brendan Carroll Lon Gibson Cheryl Lombard
Adam & Lois Carver Kelsie Gilbert Kyle Loos

Hannah Caswell Rhonda Gilbert Mark Lovett
Noah Cecil John & Susan Gilpin Jessica Lucchesi
Betsy Cervantes Shelley Gilpin Glenna MacDonald

Diane ClarkeConrad & Stephanie GonzalesAubrey MalcolmJean ColamarinoAndy GoodrichCaedren MalcolmAbby CooperJane GordonSarah Manley

Amy Cooper John Gute Gary Mann

Brenda Masarik Joanna Matchynski The Matt Moore Band

Newt Maxwell

Rich & Kathy Maxwell Nolan McCausey Rebekah McCausey Scott McCausey Jarika McDaniel Tammy McNeill

Tom & Rhonda McNerney

Rick Michelson

AJ Miller

Chris & Donna Miller Tom & Sue Miller Tony & Amy Milliman Tommy Moehlman David & Hannah Morch

Cyndi Murphy
Jaye Dee Murphy
Mary Nauta
Kassidy Owen
Camryn Packer
Laura Packer
Bonnie Palmer
Drew Papp
Darcy Parisian

Fred & Donna Patterson

Andy Peterson
Colton Peterson
Cullen Peterson
Sarah Plamondon
Duane & Gail Platt

Frank Platt

Andrea Powell Grace Powell Jordan Powell Tyler Powell Jeff Pride Bruce Reynolds

Trent & Michelle Reynolds Dan & Mari Robinson Amanda Rohrbacher Josh & Becky Rude Kelly Rundel

Susanna Russell Tony Russell Linda Sackett Richard Saltsman

Trenton & Ashley Saltsman
J.D. & Judie Saunders
Jeff & Pam Saunders

Ira Scates Sara Schutt Mary Shaner Kari Shauger

David & Carol Singer Doreen Smith Taylor Snider Bob & Liz Solomon

Jordan & Sami Jo Sovis Corrie Spencer David St. Louis Isabella St. Louis Lilli St. Louis Pam St. Louis

George & Kathryn Stehle Guy & Holly Stover Teresa Stover
Kelsey Stratton
Nick Stratton
Nora Stratton
Tracy Stratton
Rosana Stump
Glenda Taylor
Andy Thatcher
Elaine Thatcher
Kevin Thatcher
Sam Thatcher
Levi Thebo

Levi Thebo
Mary Lu Throop
Til The Morning
Kendra Torrey
Amaya VanDyke
Brad Vibber
Judy Volz
Sue Voss

Alfred Vradenburg Joe & Jamie Wager Burt & Jackie Warner

Jerry Watson
Jacob Webster
Britten Wesley
Hazel Williams
Barry Wood
Brandon Wrisley
Joyce Wrisley
Rich Wrisley

Mandee Wunderle

Mark Ybarra

PLEASE FORGIVE US IF YOU WERE LEFT OFF THE VOLUNTEER LIST. WE TRULY DO APPRECIATE ALL OUR VOLUNTEERS AND APOLOGIZE FOR THE OVERSIGHT.





Highlights from Trustee Meetings 10/1/16-9/30/17

October 17

1. Selection of Officers

President: Chris Clarke
Vice President: Rick Lippert
Recording Secretary: Jane Gordon
Financial Secretary: Nancy Snider
2. Online giving implemented with E-zekiel

November 12 - RLCA Trustee Retreat

November 21

- 1. Up to \$900 allocated for demolition of Birch Cottage
- 2. Pam Saunders and Tim St. Louis authorized to open an account at Edward Jones to manage any gifts of stock that may be donated to RLCAA
- 3. A \$30,000 gift was received \$17,500 approved to pay off loan and \$4000 approved to purchase windows for Dickinson II and Bell Cottage remainder of money put into the savings account
- 4. Decision made to switch on-line registration program to CampMinder
- 5. Camp fees raised by \$10/session, except 1st Grader & Parent Camp

December 19

- 1. Saturday Snow Day will be 2/18
- 2. Contract with Second Mile for Rock the Lake 2017 was approved

January 16 - Meeting cancelled due to weather

February 20

- 1. Spending freeze lifted
- 2. Designated fund established for the Historical Center
- 3. New roof installed on Hare Cottage
- 4. Donation of zero-turn lawn mower received
- 5. A budget of \$6000 was approved for Rock the Lake 2017
- 6. A budget of \$1000 was approved for Labor Day Weekend 2017
- 7. Registration for 2017 Summer Camps opened on 2/20

March 20

- 1. Brad Vibber of St. Louis Church of Christ was invited to do a financial audit of RLCAA
- 2. Adjacent property (334 N Rock Lake) is for sale

April 17

- 1. Financial Audit completed "The RLCA board can be confident that the financial statements that they are presented with do reflect a true picture of the camp's financial position. They can also be confident in the system and double checking processes that are currently in place." (Brad Vibber's report)
- 2. Motion made to set \$1500 aside per month for Kimberling Hall renovations

May 15

- 1. Work has started to move the Heritage Center to the Trinkle / Hess Cottage
- 2. Chris Clarke, on behalf of the camp, accepted an NRA Grant of \$420
- 3. Kimberling Hall was inspected by a contractor foundation looks good, consider replacement of sidewalk concrete

June 19

- 1. Discussion regarding 100th Anniversary Programming
- 2. Motion made to have Tim further investigate the purchase of 334 N Rock Lake

July 17

- 1. Donation of firewood was received from Troy Wysong of Lone Oak Mill
- 2. Renovations to Kimberling Hall were discussed, including septic options
- 3. Motion was made to make an offer on adjacent property (334 N Rock Lake)
- 4. Pavement for road behind lodges was discussed

August 21

- 1. Pam Saunders resigned as Business Manager Amy Essex hired as Business Manager Pam will stay on thru Annual Meeting to train Amy
- 2. Bid of \$20,300 received to pave the drive behind the lodges
- 3. Kevin Thatcher resigned from the Board of Trustees

September 18

- 1. Tim presented a proposed 2017-18 budget to review
- 2. A meeting will be held directly following the Annual Meeting to elect officers





Articles of Association and Bylaws

ARTICLES OF ASSOCIATION

Ratified October 18, 2008 / Amended at Annual Meeting October 18, 2014
ROCK LAKE CHRISTIAN ASSEMBLY ASSOCIATION
7389 Vestaburg Road P.O. Box 340 Vestaburg, Michigan 48891

ARTICLES OF ASSOCIATION AND BYLAWS ARTICLES OF ASSOCIATION

- ARTICLE 1: The name or title by which said corporation is to be known by law is: ROCK LAKE CHRISTIAN ASSEMBLY ASSOCIATION (RLCAA). Rock Lake Christian Assembly Association is a 501 (c) (3) corporation.
- ARTICLE 2: The property and business of RLCAA will be managed by a board of trustees consisting of nine (9) members. Each member will be an active member of an independent Christian Church/Church of Christ associated with the Restoration Movement (Stone-Campbell Movement). The church will be actively participating in the program of RLCAA financially (\$100 minimum per year) or through volunteer hours (100 hours).
- **ARTICLE 3:** The purposes for which it is formed are as follows:
 - **A.** For the acquiring and holding of title to real and personal property located in the State of Michigan.
 - **B.** The making of improvements to said property, the land and buildings owned by said corporation at Rock Lake, Richland Township, Montcalm County, Michigan.
 - **C.** To be used primarily for religious assembly and recreation, including but not by anyway of limitation to: youth and adult camps, rallies, retreats or any other Christian or religious assemblies.
 - **D.** Primary use by church organizations designated as the "Church of Christ" or "Christian Church" as defined above (Article 2).

ARTICLE 4: Anti-Discrimination Policy

A. Participation:

No person on the grounds of age, race, color, religion, or national origin will be denied the benefit of participation in programming sponsored by RLCAA. RLCAA is supported by the Churches of Christ/Christian Churches and therefore the constituency may have priority.

B. Hiring

No person on the grounds of race, color, or national origin will be denied the benefit of or subjected to discrimination in hiring at RLCAA.

Rock Lake Christian Assembly Association reserves the right under Title VII, Sec. 703 (e) of the Civil Rights Act of 1964 to limit employment and volunteer activities to those persons who are affiliated with the "Church of Christ" or "Christian Church" as defined by Article 2 above.

ARTICLE 5: In the event of the dissolution of RLCAA, all assets, real and personal, will be distributed to Great Lakes Christian College; provided that Great Lakes Christian College is still loyal to the principles of the Church of Christ/Christian Church and qualified as a 501 (c) (3) not-for-profit corporation according to the Internal Revenue Code. If Great Lakes Christian College no longer qualifies, or does not wish to accept the assets, the assets will be distributed to an organization(s) which qualify as tax exempt under 501 (c) (3) standards of the Internal Revenue Code.

Articles of Association and Bylaws

ARTICLES OF ASSOCIATION

Ratified October 18, 2008 / Amended at Annual Meeting October 18, 2014 ROCK LAKE CHRISTIAN ASSEMBLY ASSOCIATION

7389 Vestaburg Road P.O. Box 340 Vestaburg, Michigan 48891

ARTICLES OF ASSOCIATION AND BYLAWS BYLAWS OF ROCK LAKE CHRISTIAN ASSEMBLY ASSOCIATION

1. Membership

Membership will consist of Churches of Christ or Christian Churches, as defined in Article 2 of the Rock Lake Christian Assembly Association Articles of Association, and are actively participating in the ministry of RLCAA as defined by Article 2.

2. Annual Meeting

The Annual Meeting of RLCAA will be held on the third (3rd) Saturday in October, beginning at 10:00 A.M. on the Association property. Written notification of said meeting will be posted on camp premises as well as sent out to all supporting congregations and church representatives at least four (4) weeks prior to said meeting. All interested persons are welcome to attend and participate in the discussion at the Annual Meeting. Each member congregation will have two (2) individuals that will represent the church and have voting privileges. Representatives must be registered with the Camp Trustee Board Secretary at least one (1) week prior to the Annual Meeting. A reminder will be sent with the notification of the meeting.

Trustees will not be counted as a voting representative of their respective congregations.

3. Trustees

A. Qualifications

Trustees will be members of a Church of Christ / Christian Church as identified in Article 2 of the RLCAA Articles of Association.

B. Term of Office

Trustees will hold office for a term of five (5) years and thereafter being ineligible for reelection for a period of one (1) year. The Board of Trustees will appoint a person to fulfill a vacated position that occurs between Annual Meetings. The person will be up for confirmation at the next Annual Meeting by Church Representatives. If that term is greater than 3 ½ years, that person would be ineligible for reelection for one year following the expiration of the term.

C. Duties of Trustees

Trustees are responsible to the supporting congregations, as defined by Article 2 of the RLCAA Articles of Association. The property and business of RLCAA will be under the oversight of the Board of Trustees. Title to all property (ies) will be held in trust for RLCAA and its programs.

D. Meetings

The Board of Trustees will meet monthly on a regularly scheduled day and time on association property. Time and place of the monthly meeting will be established following the Annual Meeting. All supporting congregations and representatives will receive notification of regular meeting time and place following the Annual Meeting.

- 1. Special meetings of the Board of Trustees will be held whenever called by the President or by a majority of the Board of Trustees. Seventy-two (72) hour notice, either written, verbal, or via electronic means will be given.
- 2. Five (5) members of the Board of Trustees in attendance at any meeting will constitute a quorum for the transacting of Association business.

E. Vacancies

When any vacancy occurs among the Board of Trustees, such vacancy may be temporarily filled by the Board until the next Annual Meeting.

F. Replacement of Trustee

If a Trustee is determined to be incompetent in the performance of duties as determined by a 2/3 majority vote of all board members and is asked to step down, the Trustee Board may appoint a temporary replacement per Bylaw 3 sec. E above.

Articles of Association and Bylaws

4. OFFICERS

The Board of Trustees will meet within one (1) month of the Annual Meeting for the election of Officers. Each officer will serve a one (1) year term.

A. President

Will preside over all meetings of the Board of Trustees and of RLCAA and will have general supervision of the business of RLCAA. The President will have and exercise such other powers as will be from time to time delegated by the Board of Trustees, or will be incident to the office.

B. Vice-President

Will preside at all meetings of the Board of Trustees and Association in the absence of the President. The Vice-President will assume the duties of President upon approval of the Trustee Board if the President is unable or unwilling to fulfill said responsibilities. The duration of the appointment will be determined at ratification of appointment and/or subsequent to President's ability to resume responsibilities, with Trustee Board approval.

C. Recording Secretary

Will keep the minutes of all meetings of the Board of Trustees and RLCAA. Will maintain a list of member churches and designated church representatives for the Annual Meeting.

D. Financial Secretary

Will act as a resource person for all financial matters of RLCAA, in accordance with Board of Trustee guidelines, giving detailed monthly reporting of expenditures. The Financial Secretary and up to two (2) others, appointed by the Board of Trustees, will be authorized to sign checks on behalf of RLCAA. All will be bonded as required by the Board of Trustees.

E. Replacement of an Officer

If an Officer resigns, or is incapacitated, or determined to be incompetent in the performance of duties as determined by Bylaw 3, sec. F above the Trustee Board will appoint a replacement officer from their members.

5. MANAGERIAL STAFF

A. Camp Director

The Camp Director, hired by the Board of Trustees, will oversee the day-to-day operation of RLCAA. The Camp Director will execute business transactions and represent RLCAA in accordance with the decision of the Board of Trustees, except for the transfer of property. The Camp Director will report directly to the Board of Trustees.

B. Facilities Manager

The Facilities Manager, hired by the Camp Director under the direction of and with assistance from the Board of Trustees President, will be responsible for the daily operation of RLCAA facilities and other responsibilities as set forth by the Board of Trustees. The Facilities Manager will report directly to the Camp Director.

C. Business Manager

The Business Manager, hired by the Camp Director under the direction of and with assistance from the Board of Trustees President, will be responsible for receipting and depositing monies for RLCAA. The Business Manager will work with the Board of Trustee Financial Secretary on all financial matters for RLCAA. The Business Manager will be bonded as required by the Board of Trustees. The Business Manager will report directly to the Camp Director and Board of Trustees Financial Secretary.

6. AMENDMENTS

These Articles and Bylaws may be amended at any Annual Meeting of RLCAA by a two-thirds (2/3) majority of the Church Representatives present and voting. Proposed amendments must be received by the Board of Trustees by July 15 of the year the amendment(s) is proposed. The Board of Trustees will post the suggested changes on RLCAA property as well as notification sent to all supporting churches and Church Representatives one (1) month before the Annual Meeting.

7. RATIFICATION

Upon ratification by participating Churches of Christ/Christian Churches as designated above (Section 1), at the Annual Meeting, these Bylaws will replace and supersede all previous versions and revisions of Bylaws for the Rock Lake Christian Assembly Association. Voted and Ratified October 18, 2014



7389 East Vestaburg Road Vestaburg, Michigan 48891 989-268-5377 www.rlca.org rocklakechristiancamp@gmail.com

1919-2018 99 Years Celebrating A Big God Using A Small Camp To Have A World Wide Impact

2018 Summer Youth Camps

| JUNE | | | |
|------|-----------|--|-----------------------------------|
| | 15-16 | 1 st Grader & Parent Camp | Karrie Hutchins |
| | 17-19 | 2 nd & 3 rd Grade Camp | Steve Dobyns |
| | 17-22 | Junior High Canoe 1 | Tom McNerney |
| | 22-24 | Handi Camp 1 | Henry & Lois Hawver |
| | 24-29 | All Girls Camp, 8 th - 12 th Grades | Carisa Canfield & Rebeca Canfield |
| | 24-29 | High School Kayak 1 | Shelley Gilpin |
| JULY | | | |
| | 8-13 | High School Camp | Matthew Brooks |
| | 8-13 | High School Kayak 2 | Shelley Gilpin & Julie Hockey |
| | 15-20 | Middle School Camp | Andrew Apps |
| | 15-20 | High School Backpack Trip | Luke & Amy Essex |
| | 22-27 | All Girls Camp, 3 rd - 7 th Grades | Teresa Foust |
| | 22-27 | 5 th & 6 th Grade Wilderness | Adam Carver |
| | 22-27 | Junior High Canoe 2 | Trenton & Ashley Saltsman |
| | 29-Aug. 3 | Young Men's Camp, 4 th - 8 th Grades | Josh Antonopulos |
| AUGU | ST | | |
| | 5-10 | 3 rd & 4 th Grade Camp | Jason Keller |
| | 17-19 | Family Camp | Josh Rude & Steve Dobyns |
| | 24-26 | Handi Camp 2 | Mark Lovett |
| | | | |

TBD All Girls Wilderness, 5th - 8th Grades

2018 Additional Events

| February | 16-17 | Winter Retreat | | | |
|-----------|-------|-----------------------------|----------------------|--|--|
| | 24 | Deans Meeting | | | |
| March | 17 | Camp Kick-Off | | | |
| May | 12 | Work Day | | | |
| | 25-28 | Memorial Day / Scholarship | Weekend | | |
| August | 31 | Rock the Lake | | | |
| September | 1-3 | Labor Day Weekend | | | |
| | 7-8 | Hunter Safety | Dan Robinson | | |
| | 11-12 | Adult Retreat | Leadership Committee | | |
| October | 1 | CMCMF at RLCA, Ladies Night | | | |
| | 19-21 | Junior High Retreat | Jared Gates | | |